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Sent: Tuesday, January 15, 2019 5:20 PM

To: Angela Kennecke

Subject: RE: Answers to my follow-up questions?

Angela,

You will find the department's responses to your questions below in red.

What is the time frame of the last pay period? How long are the pay periods?

The pay period where SDDC staff worked a total of 964.20 overtime hours lasted from December 9 to December 23. The pay period where SDDC staff worked a total of 1,482 overtime hours lasted from November 24 to December 8. Pay periods are either 80, 88 or 96 hours.

In addition to staff injuries, can you give me 3-year statistics on resident injuries?

Resident injuries at SDDC are categorized and defined in three ways; minor, which requires only first aid and/or monitoring, moderate, which requires medical evaluation by a medical provider and severe, which requires emergency care.

In 2016, a total of 15 resident injuries were reported. Of those 15, 11 were minor, 2 moderate and 2 severe.

In 2017, a total of 10 resident injuries were reported. Minor injuries decreased to 7, no moderate injuries were recorded, and severe injuries rose 3.

In 2018, a total of 9 resident injuries were reported. All of them minor.

What is your ratio of staff to clients?

SDDC exceeds the federal requirement by scheduling 3 staff persons on duty for every 8 individuals between the hours of 6:30a.m-11p.m. and 1.5 staff persons from 11p.m.-6:30a.m.

Are there state requirements, or just federal? – The Federal Interpretive Guidelines for Intermediate Care Facilities for Individuals with intellectual Disabilities requires a ratio of one staff person present for eight individuals with a severe/profound disability or with challenging behaviors.

Also, how many employees currently at Redfield?

SDDC has 291 permanent positions filled.

How many are covered by the union?

I am going to refer you over to the union for the exact number.

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